



49794 N. 320th Ave.
 Genoa, NE 68640
 Philip Tilson, Camp Director
 Phone: 402-993-6014
 Web Site: www.whisperingcedars.org
 Email: camping@whisperingcedars.org

WHISPERING CEDARS BAPTIST CAMP

Application for Support Staff Director

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Last Name	First	Middle	Date
			()
Street Address		Home Phone	
City, State, Zip		Email Address	
Marital Status	Age	Sex	Birth Date
			Social Security Number
Church		Pastor's Name	
		()	

Person to Contact in Case of Emergency () Phone Number

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Please check any current medical conditions:

- Asthma Epilepsy Recent exposure to disease
- Allergies Diabetes
- Cold Heart Other

Conditions or disabilities that may hinder your ability to fulfill the responsibilities of this position.

Explain. _____

Medical Release: I give my permission to the doctor selected by the camp to hospitalize, secure treatment, perform surgery, and prescribe medications as deemed necessary.

Signature _____

E D U C A T I O N	SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	# YRS COM- PLETED?	DID YOU GRADUATE?	DEGREE OR DIPLOMA
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	High				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

E M P L O Y M E N T	Please give accurate, complete full-time and part-time employment record. Start with present or most recent employer.	
	1. _____ (_____) _____	
	Company Name	Telephone
		From _____ To _____
	Address	Employed (Give month & year)
		Start _____ Last _____
	Name of Supervisor	Weekly Pay
	State Job Title and Describe Your Work	Reason for leaving

	2. _____ (_____) _____	
	Company Name	Telephone
		From _____ To _____
	Address	Employed (Give month & year)
	Start _____ Last _____	
Name of Supervisor	Weekly Pay	
State Job Title and Describe Your Work	Reason for leaving	

FOR EMPLOYER'S USE ONLY

R E F E R E N C E S	EMPLOYER	PERSON CONTACTED	RESULTS
	1		
	2		

PLEASE ANSWER QUESTIONS AS COMPLETELY AS POSSIBLE

1. Describe what a Godly life style would be.

2. How would you explain the way of salvation to a camper?

3. On a separate sheet of paper please describe your Christians experience – how you came to know the Lord, when you were baptized, your church involvement, your individual ministry, etc.

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I understand that being Support Staff Director at Whispering Cedars Baptist Camp involves serving and cooperating with the Executive Camp Director, Program Director and other staff members as unto the Lord. It is my chief goal to help make the Lord Jesus Christ known to those I meet and that they will see Christ in me.

- ◆ I am willing to work Junior Camp through Senior High Camp (4 weeks).
- ◆ I am in full agreement with the camp’s Doctrinal Statement (see at www.whisperingcedars.org on the publications page)
- ◆ I have read and am ready to abide by the Support Staff Director’s job description.

Applicant’s Signature

Date

Dates Available: _____ to _____

Please detach and mail to camp

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PASTOR MUST FILL OUT THIS SECTION.

- I recommend this applicant
- I do not recommend this applicant

Is the church in agreement with the camp’s Doctrinal statement (see at www.whisperingcedars.org on the publications page)

Pastor’s Signature: _____

THIS FORM IS TO BE MAILED TO THE CAMP BY THE PASTOR.

Whispering Cedars Baptist Camp
49794 N. 320th Ave.
Genoa, NE 68640



SUPPORT STAFF DIRECTOR Job Description

Accountability

To the Executive Camp Director

Specialty

Shall supervise the support staff in their duties; and physical, emotional, spiritual development and overall well being.

Qualifications

1. A clear testimony of salvation through Jesus Christ.
2. A recognition of Christ as Lord in personal daily walk.
3. A desire to motivate staffers to strengthen and build their spiritual and emotional maturity.
4. A member of a church in agreement with the camps doctrinal statement.
5. In agreement with and supporting the philosophy of Whispering Cedars Baptist Camp.
6. A supportive nature to those in authority.
7. A willingness to sacrifice personal rights for the good of the camp and staffers.
8. Reliable, self-motivated, emotionally mature, and able to work with others.
9. Flexible and teachable.
10. Has a Bible college degree or a qualifying experience.
11. Proven leadership and administrative skills in a Christian ministry.
12. An ability to lead and motivate those responsible to him/her.
13. An understanding that the specific jobs assigned to the staffers are secondary to the spiritual character being developed in their lives.

Responsibilities

1. To conduct support staff devotions.
2. To review each support staff member at the end of the week using staff review forms.
3. To lead activities that build character and unity into the staffers.
4. To schedule support staff work projects as directed by the Executive Camp Director or maintenance supervisor for specific job functions.
5. To supervise the cleaning of the chapel, dining hall, rest rooms and cabin 1 and 9 restrooms.
6. To supervise the cleaning of the boy's and girl's wash houses.
7. To supervise the cleaning of the kitchen as coordinated with the cook.
8. To supervise the washing of camp windows.
9. To schedule and hand out reminders of weekly duties.
10. To assign support staffers to help the Program Directors as requested.
11. To teach the support staff that, "Camp is for the camper, not necessarily the needs, enjoyment or convenience of the staff."

Authority

1. To oversee the spiritual development of the support staff as it relates to the unity of the camp team.
2. To discipline within the camp's guidelines.
3. To recommend dismissal of staffers to the Executive Camp Director.



WHISPERING CEDARS STANDARDS

Clothing shall be neat, clean, non-revealing, free of obscene or offensive printing and appropriate for activity in which the camper is participating.

No tobacco, street drugs, alcoholic beverages or fireworks are permitted.

WHAT TO BRING TO CAMP

Bibles, notebook, pen, sleeping bag or bedding, towels, personal grooming items, swimsuit, casual clothing, spending money and an electric fan.

A Day in the Life of a Staff Supervisor

We thought it would be helpful if those of you who are interested in being Staff Supervisor knew what some of the jobs that are involved.

- You start the day with setting up for breakfast. After that is over you start on cleanup of the dining hall. You assign two staffers to cleanup the tables, which includes clearing the tables off, take all food items back to the kitchen window, all paper products into the trash, any liquids should be dumped into a bucket instead of the trash. The other two staffers will help with dishes (while waiting for the kitchen staff to have them do dishes they can help with cleaning up the tables. When finished with the tables you will have them sweep and mop the floor in the dining hall, also do the laundry room. Make sure that all trashcans are emptied, and always check outside the kitchen door for trash from the kitchen. **This will be done at all meal times.**
- After this part of cleanup is done you can assign them to clean both of the restroom in the dining hall. There will be checklists available to help you with cleaning the restrooms.
- From there you will have two staffers go to the boy's side and two to the girls side. On the boy's side you will clean the washhouse and the showers in cabin 9. On the girls side you will clean cabin 1 and the washhouse. Again, we will have checklists available so they will we know what needs to be done.
- You will then need to have them clean the upstairs of the main building, including the chapel, pool table room, side room, and the recreation room. The cleaning of these areas includes picking up all trash from trashcans, floors, pews, and any other areas. Vacuum all floors. You should also wipe down furniture including all the recreation items (such as ping pong tables, pool tables, etc...). Wash windows in the doors. Check other windows to see how they are. Clean blinds once during the week. Clean the steps going down to the dining hall. Also wipe down wood going down stairs. There will be a checklist to help you with this also. The times that you clean this building will vary because of the schedules each week.
- All of these things will be done Tuesday thru Saturday.
- There will also be other things that you and your staff may be called upon to do. Also when doing your work if you see any thing that needs attention or that you have questions about. Please let us know as soon as possible.



Note: Whispering Cedars Baptist Camp has chosen to identify with the NARBC statement of Faith. The NARBC statement is listed below in its entirety. (Rev. 2004)

STATEMENT OF FAITH

of

The Nebraska Association of Regular Baptist Churches

I. OF THE SCRIPTURES

We believe in the authority and sufficiency of the Holy Bible, consisting of the sixty-six books of the Old and New Testaments, as originally written; that it was verbally and plenary inspired and is the product of Spirit-controlled men, and therefore is infallible and inerrant in all matters of which it speaks.

We believe the Bible to be the true center of Christian unity and the supreme standard by which all human conduct, creed and opinions shall be tried. 2Tim.3:16,17; 2Pet.1:19-21.

II. The True God

We believe there is one and only one living and true God, an infinite Spirit, the Maker and supreme Ruler of Heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son and the Holy Spirit, equal in every divine perfection and executing distinct but harmonious offices in the great work of redemption. Exod. 20:2,3; 1 Cor. 8:6; Rev. 4:11.

III. The Holy Spirit

We believe that the Holy Spirit is a divine person, equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin, of righteousness and of judgment; that He bears witness to the truth of the gospel in preaching and testimony; that He is the Agent in the new birth; that He seals, endues, guides, teaches, witnesses, sanctifies and helps the believer. John 14:16,17; Matt. 28:19; Heb. 9:14; John 14:26; Luke 1:35; Gen. 1:1-3; John 16:8-11; Acts 5:30,32; John 3:5,6; Eph. 1:13, 14; Mark 1:8; John 1:33; Acts 11:16; Luke 24:49; Rom. 8:14,16,26,27.

IV. The Devil, or Satan

We believe in the reality and personality of Satan, the Devil; and that he was created by God as an angel but through pride and rebellion became the enemy of his Creator; that he became the unholy god of this age and the ruler of all the powers of darkness and is destined to the judgment of an eternal justice in the lake of fire. Mark 4:1-11; 2Cor. 4:4; Rev. 20:10.

V. Creation

We believe the Biblical account of the creation of the physical universe, angels, and man; that this account is neither allegory nor myth, but a literal, historical account of the direct, immediate creative acts of God without any evolutionary process; that man was created by a direct work of God and not from previously existing forms of life; and that all men are descended from the historical Adam and Eve, first parents of the entire human race. Gen. 1;2; Col.1:16,17; John 1:3.

VI. The Fall of Man

We believe that man was created in innocence (in the image and likeness of God) under the law of his Maker, but by voluntary transgression Adam fell from his sinless and happy state, and all men sinned in him, in consequence of which all men are totally depraved, are partakers of Adam's fallen nature, and are sinners by nature and by conduct, and therefore are under just condemnation without defense or excuse. Gen. 3:1-6; Rom. 3:10-19; 5:12,19; 1:18,32.

VII. The Virgin Birth

We believe that Jesus was begotten of the Holy Spirit in a miraculous manner, born of Mary, a virgin, as no other man was ever born or can be born of woman, and that He is both the Son of God and God, the Son. Gen. 3:15; Isa.7:14; Matt. 1:18-25; Luke 1:35; John 1:14.

VIII. Salvation

We believe that the salvation of sinners is divinely initiated and wholly of grace through the mediatorial offices of Jesus Christ, the Son of God, Who, by the appointment of the Father, voluntarily took upon Himself our nature yet without sin, and honored the divine law by His personal obedience, thus qualifying Himself to be our Savior; that by the shedding of His blood in His death He fully satisfied the just demands of a holy and righteous God regarding sin; that His sacrifice consisted not in setting us an example by His death as a martyr, but was a voluntary substitution of Himself in the sinner's place, the Just dying for the unjust, Christ the Lord bearing our sins in His own body on the tree; that having risen from the dead He is now enthroned in Heaven, and uniting in His wonderful person the tenderest sympathies with divine perfection, He is in every way qualified to be a suitable, a compassionate and an all-sufficient Savior.

We believe that faith in the Lord Jesus Christ is the only condition of salvation. Repentance is a change of mind and purpose toward God prompted by the Holy Spirit and is an integral part of saving faith. Jonah 2:9; Eph. 2:8; Acts 15:11; Rom.3: 24, 25; John 3:16; Matt. 18:11; Phil. 2:7,8; Heb. 2:14-17; Isa. 53:4-7; I John 4:10; I Cor. 15:3; 2 Cor. 5:21; I Pet. 2:24.

IX. Resurrection and Priesthood of Christ

We believe in the bodily resurrection of Christ and in His ascension into Heaven, where He now sits at the right hand of the Father as our High Priest interceding for us. Matt. 28:6, 7; Luke 24:39; John 20:27; 1 Cor. 15:4; Mark 16:6; Luke 24:2-6, 51; Acts 1:9-11; Rev. 3:21; Heb. 8:6; 12:2; 7:25; 1 Tim. 2:5; 1 John2: 1; Heb. 2:17; 5:9,10.

X. Grace and the New Birth

We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about by our sovereign God in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the gospel; that its proper evidence appears in the holy fruits of repentance, faith and newness of life. John 3:3; 2 Cor. 5:17; 1 John 5:1; Acts 16:20-33; 2 Pet. 1:4; Rom. 6:23; Eph. 2:1,5; Col. 2:13; John 3:8.

XI. Justification

We believe that justification is that judicial act of God whereby He declares the believer righteous upon the basis of the imputed righteousness of Christ; that it is bestowed, not in consideration of any work of righteousness which we have done, but solely through faith in the Redeemer's shed blood. Rom. 3:24; 4:5; 5:1, 9; Gal. 2:16; Phil. 3:9.

XII. Sanctification

We believe that sanctification is the divine setting apart of the believer unto God accomplished in a threefold manner; first, an eternal act of God, based upon redemption in Christ, establishing the believer in a position of holiness at the moment he trusts the Savior; second, a continuing process in the saint as the Holy Spirit applies the Word of God to the life; third, the final accomplishment of this process at the Lord's return. Heb. 10:10-14; 3:1; John 17:17; 2 Cor. 3:18; I Cor. 1:30; Eph. 5:25-27; 1 Thess. 4:3,4; 5:23, 24; 1 John 3:2; Jude 24, 25; Rev. 22:11.

XIII. The Security of the Saints

We believe that all who are truly born again are kept by God the Father for Jesus Christ. Phil. 1:6; John 10:28, 29; Rom. 8:35-39; Jude1.

XIV. The Church

We believe that a local church is an organized congregation of immersed believers, associated by covenant of faith and fellowship of the gospel; observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights and privileges invested in them by His Word; that its officers are pastors and deacons, whose qualifications, claims and duties are clearly defined in the Scriptures. We believe the true mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold that the local church has the absolute right of self-government free from the interference of any hierarchy of individuals or organizations; and that the one and only Superintendent is Christ through the Holy Spirit; that it is Scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the gospel; that each local church is the sole judge of the measure and method of its cooperation; that on all matters of membership, of polity, of government, of discipline, of benevolence, the will of the local church is final. 1 Cor. 11:2; Acts 29:17-28; 1 Tim. 3:1-13; Acts 2:41,42. We believe in the unity of all New Testament believers in the Church which is the Body of Christ. 1 Cor. 12:12,13; Eph. 1:22,23; 3:1-6; 4:11; 5:23; Col. 1:18; Acts 15:13-18.

XV. Baptism and the Lord's Supper

We believe that Christian baptism is the single immersion of a believer in water to show forth in a solemn and beautiful emblem our identification with the crucified, buried and risen Savior, through Whom we died to sin and rose to a new life; that baptism is to be performed under the authority of the local church; and that it is prerequisite to the privileges of church membership. We believe that the Lord's Supper is the commemoration of His death until He comes, and should be preceded always by solemn self-examination. We believe that the Biblical order of the ordinances is baptism first and then the Lord's Supper, and that participants in the Lord's Supper should be immersed believers. Acts 8:36, 38, 39; John 3:23; Rom. 6:3-5; Matt. 3:16; Col. 2:12; 1 Cor. 11:23-28; Matt. 28:18-20; Acts 2:41, 42.

XVI. Separation

We believe in obedience to the Biblical commands to separate ourselves unto God from worldliness and ecclesiastical apostasy. 2 Cor. 6:14-7:1; 1 Thess. 1:9, 10; 1 Tim. 6:3-5; Rom. 16:17; 2 John 9-11.

XVII. Civil Government

We believe that civil government is of divine appointment for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored, and obeyed; except in those things opposed to the will of our Lord Jesus Christ Who is the only Lord of the conscience, and the coming King of kings. Rom. 13:1-7; 2 Sam. 23:3; Exod. 18:21, 22; Acts 23:5; Matt. 22:21; Acts 5:29; 4:19, 20; Dan. 3:17, 18.

XVIII. Israel

We believe in the sovereign selection of Israel as God's eternal covenant people, that she is now dispersed because of her disobedience and rejection of Christ, and that she will be regathered in the Holy Land and, after the completion of the Church, will be saved as a nation at the second advent of Christ. Gen. 13:14-17; Rom. 11:1-32; Ezek. 37.

XIX. Rapture and Subsequent Events

We believe in the premillennial return of Christ, an event which can occur at any moment, and that at that moment the dead in Christ shall be raised in glorified bodies, and the living in Christ shall be given glorified bodies without tasting death, and all shall be caught up to meet the Lord in the air before the seven years of Tribulation. 1 Thess. 4:13-18; 1 Cor. 15:42-44,51-54; Phil. 3:20, 21; Rev. 3:10. We believe that the Tribulation, which follows the Rapture of the Church, will be culminated by the revelation of Christ in power and great glory to sit upon the throne of David and to establish the millennial kingdom. Dan. 9:25-27; Matt. 24:29-31; Luke 1:30-33; Isa. 9:6,7; 11:1-9; Acts 2:29,30; Rev. 20:1-4,6.

XX. The Righteous and the Wicked

We believe that there is a radical and essential difference between the righteous and the wicked; that only those who are justified by faith in our Lord Jesus Christ and sanctified by the Spirit of our God are truly righteous in His esteem; while all such as continue in impenitence and unbelief are in His sight wicked and under the curse; and this distinction holds among men both in and after death, in the everlasting conscious suffering of the lost in the lake of fire. Mal.3: 18; Gen. 18:23; Rom. 6:17, 18; 1 John 5:19;